

CTV NATIONAL HEALTH & SAFETY COMMITTEE
Minutes of Meeting

Date: December 12, 2007

Time: 11:00 AM

Location: News Boardroom

Present: Grayling Curran
Cesare Teodoro
Leyat Gelman
Nello Corsetti

Regrets: Lucy Porretta

1. Approve Minutes of September 28, 2007 Meeting:

Approved

2. Representatives from CTV Limited (formerly CHUM):

Leyat Gelman, CTV Limited's Environment, Health & Safety Specialist, was welcome to the committee. Leyat will act as Employer representative. CEP will be designating an employee representative from CTV Limited as well.

3. Review Committee's Terms of Reference to include CTV Limited:

Members were asked to consider the committee's Terms of Reference (August 31, 2006) with the intent of making revisions to include CTV Limited. Specifically, paragraphs 7a & b and 9c & e. A draft will be prepared and discussed at the next meeting.

4. ENG Camera Equipment:

Input has been received from the stations regarding the safety and ergonomic aspects of carrying and using the camera equipment. The following is a summary of the comments received:

- There are a lot of mechanical/repetitive movements associated with the cameraperson tasks. The nature of the job will require sometimes a very fast change of settings such as indoors, outdoors, climbing stairs, etc.
- Most stations acknowledge that some senior camera operators have developed back and shoulder problems. The individuals have needed temporary or permanent reassignment.
- The lightest possible cameras are now purchased. The new HD cameras however are about 2.5 kg heavier.
- Battery belts are usually no longer needed or used.

- A variety of aids are available - tripods, monopods, pistol grips, harness. However they are not always practical and mean that additional equipment has to be carried.
- Most of the camera operators have a luggage carrier to carry the gear from location to location.

Recommendations to Engineering and Newsrooms:

- Continue to purchase the lightest equipment possible.
- Encourage camera operators to use aids such as tripods, monopods, etc. whenever practical
- Employees should take advantage of health programs such as massage therapy available through the employee benefits programs.

Attention HR Managers and safety contacts at all facilities: Please forward the above recommendations to the appropriate departments.

5. Use of Cell Phones

The Province of Newfoundland & Labrador has banned the use of hand-held phones by drivers. Quebec and Nova Scotia have announced that they will be passing similar legislation. The proper use of cell phones occasionally comes up within CTV.

The committee does not feel that a policy is required at this time. With to-day's technology, drivers can use hands-free, speaker-phone, Bluetooth, two-way radio, etc. However safety on the road is still paramount. As such, attention must be paid to safe driving at all times.

6. Next Meeting: March 2008 (date to be advised)

7. Adjournment: 12:00 PM

Nello Corsetti, Grayling Curran
Co-Chairs

Copies sent to: Committee members

Stations' Health & Safety Committees (through HR Managers / Safety Contact)
Masonic Temple Health & Safety Committee
BNN Health & Safety Committee