

Group A

Building Maintenance 1
 Cleaner
 Hospitality/Special Events Asst
 Labourer

Receptionist
 Shipper
 Switch board/Receptionist
 TVA (Television Assistant)

	01-Jun-10	Weekly	Hrly	01-Jun-11	Weekly	Hrly	01-Jun-12	Weekly	Hrly	01-Jun-13	Weekly	Hrly
Start	\$ 32,324.60	\$ 621.63	\$ 15.54	\$ 33,132.71	\$ 637.17	\$ 15.93	\$ 34,043.86	\$ 654.69	\$ 16.37	\$ 34,894.96	\$ 671.06	\$ 16.78
06 months	\$ 33,983.80	\$ 653.53	\$ 16.34	\$ 34,833.40	\$ 669.87	\$ 16.75	\$ 35,791.32	\$ 688.29	\$ 17.21	\$ 36,686.10	\$ 705.50	\$ 17.64
12 months	\$ 35,607.44	\$ 684.76	\$ 17.12	\$ 36,497.62	\$ 701.88	\$ 17.55	\$ 37,501.31	\$ 721.18	\$ 18.03	\$ 38,438.84	\$ 739.21	\$ 18.48
24 months	\$ 37,232.17	\$ 716.00	\$ 17.90	\$ 38,162.97	\$ 733.90	\$ 18.35	\$ 39,212.45	\$ 754.09	\$ 18.85	\$ 40,192.76	\$ 772.94	\$ 19.32
36 months	\$ 38,855.80	\$ 747.23	\$ 18.68	\$ 39,827.19	\$ 765.91	\$ 19.15	\$ 40,922.44	\$ 786.97	\$ 19.67	\$ 41,945.50	\$ 806.64	\$ 20.17

Group B

Accounting Clerk 1
 Assistant Public Affairs
 Assistant Public Relations
 Building Maintenance 2
 Buyer 1

Communications Assistant - Bravo/Space
 Closed Captioning Transcriptionist
 Librarian Jr.
 Programming Assistant
 Promotions/Publicity Assistant

Public Affairs/Audience Relations Asst.
 Secretary
 Traffic Coordinator Jr.
 Unit Assistant
 Web Content Coordinator 1

	01-Jun-10	Weekly	Hrly	01-Jun-11	Weekly	Hrly	01-Jun-12	Weekly	Hrly	01-Jun-13	Weekly	Hrly
Start	\$ 33,983.80	\$ 653.53	\$ 16.34	\$ 34,833.40	\$ 669.87	\$ 16.75	\$ 35,791.32	\$ 688.29	\$ 17.21	\$ 36,686.10	\$ 705.50	\$ 17.64
06 months	\$ 35,607.44	\$ 684.76	\$ 17.12	\$ 36,497.62	\$ 701.88	\$ 17.55	\$ 37,501.31	\$ 721.18	\$ 18.03	\$ 38,438.84	\$ 739.21	\$ 18.48
12 months	\$ 37,232.17	\$ 716.00	\$ 17.90	\$ 38,162.97	\$ 733.90	\$ 18.35	\$ 39,212.45	\$ 754.09	\$ 18.85	\$ 40,192.76	\$ 772.94	\$ 19.32
24 months	\$ 40,680.71	\$ 782.32	\$ 19.56	\$ 41,697.73	\$ 801.88	\$ 20.05	\$ 42,844.41	\$ 823.93	\$ 20.60	\$ 43,915.53	\$ 844.53	\$ 21.11
36 months	\$ 44,128.13	\$ 848.62	\$ 21.22	\$ 45,231.33	\$ 869.83	\$ 21.75	\$ 46,475.19	\$ 893.75	\$ 22.34	\$ 47,637.07	\$ 916.10	\$ 22.90

Group C

Accounting Clerk 2	Communications Coordinator	Floor Director	Programming Asst./Editor
Assistant Maintenance Supervisor	Coordinator, Creative Services	Graphic Artist	Programming Asst. Sr
Assistant Shipping Supervisor	Coordinator, Promotions	Hospitality/Special Events Coordinator	Production Coordinator - Interactive
Building Maintenance 3	Coordinator, Social Policy/Media Education	Librarian	Technical Assistant
Camera Operator Jr.	Court Artist	Make-up Artist	Technical Storekeeper
Carpenter	Customer Ser. Coordinator Interactive	Media Digitizer	Traffic Coordinator
Closed Captioning Operator	Dance Coordinator	Production Assistant 1	Web Content Coordinator 2
Closed Captioning Transcriptionist Sr.	Editorial Assistant	Production Coordinator	Web Video Content Coordinator 2

	01-Jun-10	Weekly	Hrly	01-Jun-11	Weekly	Hrly	01-Jun-12	Weekly	Hrly	01-Jun-13	Weekly	Hrly
Start	\$ 37,232.17	\$ 716.00	\$ 17.90	\$ 38,162.97	\$ 733.90	\$ 18.35	\$ 39,212.45	\$ 754.09	\$ 18.85	\$ 40,192.76	\$ 772.94	\$ 19.32
06 months	\$ 38,855.80	\$ 747.23	\$ 18.68	\$ 39,827.19	\$ 765.91	\$ 19.15	\$ 40,922.44	\$ 786.97	\$ 19.67	\$ 41,945.50	\$ 806.64	\$ 20.17
12 months	\$ 40,680.71	\$ 782.32	\$ 19.56	\$ 41,697.73	\$ 801.88	\$ 20.05	\$ 42,844.41	\$ 823.93	\$ 20.60	\$ 43,915.53	\$ 844.53	\$ 21.11
24 months	\$ 44,128.13	\$ 848.62	\$ 21.22	\$ 45,231.33	\$ 869.83	\$ 21.75	\$ 46,475.19	\$ 893.75	\$ 22.34	\$ 47,637.07	\$ 916.10	\$ 22.90
36 months	\$ 47,410.96	\$ 911.75	\$ 22.79	\$ 48,596.24	\$ 934.54	\$ 23.36	\$ 49,932.63	\$ 960.24	\$ 24.01	\$ 51,180.95	\$ 984.25	\$ 24.61
48 months	\$ 51,027.43	\$ 981.30	\$ 24.53	\$ 52,303.11	\$ 1,005.83	\$ 25.15	\$ 53,741.45	\$ 1,033.49	\$ 25.84	\$ 55,084.98	\$ 1,059.33	\$ 26.48

Group D

Accounting Clerk Sr.	EFP Editor Jr.	Music Programmer Assistant	Story Producer 1
Advertising Coordinator	Electronic Graphics	Production Assistant 2	Technical Storekeeper Sr.
Assignment Editor Jr.	Electronic Graphics - News	Production Assistant 2 - News	Traffic Coordinator Sr.
Audio Assistant	ENG Camera Op Jr.	Production Coordinator Sr.	Traffic Floater
Broadband Video Coordinator - Interactive	ENG Editor Jr.	Production Coordinator Sr. - Interactive	Voice Over Assistant
Building Maintenance Supervisor	Feedroom Operator	Production Scheduler	VTR Operator
Camera Operator	Floor Director Sr.	Programming Assistant/Editor Sr.	Weather Graphics Operator
Carpenter Sr.	Graphic Designer	Researcher	Web Content Coordinator 3
Closed Captioning Operator Sr.	Librarian Sr.	Shipping Supervisor	Web Designer
Closed Captioning Production Coordinator	Lighting Technician	Sports Assistant	Web Media Encoder
EFP Camera Op. Jr.	Make-up Artist Sr.	Sr. Coordinator Creative Services	

	01-Jun-10	Weekly	Hrly	01-Jun-11	Weekly	Hrly	01-Jun-12	Weekly	Hrly	01-Jun-13	Weekly	Hrly
Start	\$ 40,680.71	\$ 782.32	\$ 19.56	\$ 41,697.73	\$ 801.88	\$ 20.05	\$ 42,844.41	\$ 823.93	\$ 20.60	\$ 43,915.53	\$ 844.53	\$ 21.11
06 months	\$ 42,369.94	\$ 814.81	\$ 20.37	\$ 43,429.19	\$ 835.18	\$ 20.88	\$ 44,623.49	\$ 858.14	\$ 21.45	\$ 45,739.08	\$ 879.60	\$ 21.99
12 months	\$ 44,128.13	\$ 848.62	\$ 21.22	\$ 45,231.33	\$ 869.83	\$ 21.75	\$ 46,475.19	\$ 893.75	\$ 22.34	\$ 47,637.07	\$ 916.10	\$ 22.90
24 months	\$ 47,410.96	\$ 911.75	\$ 22.79	\$ 48,596.24	\$ 934.54	\$ 23.36	\$ 49,932.63	\$ 960.24	\$ 24.01	\$ 51,180.95	\$ 984.25	\$ 24.61
36 months	\$ 51,024.08	\$ 981.23	\$ 24.53	\$ 52,299.69	\$ 1,005.76	\$ 25.14	\$ 53,737.93	\$ 1,033.42	\$ 25.84	\$ 55,081.38	\$ 1,059.26	\$ 26.48
48 months	\$ 54,306.92	\$ 1,044.36	\$ 26.11	\$ 55,664.59	\$ 1,070.47	\$ 26.76	\$ 57,195.37	\$ 1,099.91	\$ 27.50	\$ 58,625.26	\$ 1,127.41	\$ 28.19
60 months	\$ 57,920.04	\$ 1,113.85	\$ 27.85	\$ 59,368.04	\$ 1,141.69	\$ 28.54	\$ 61,000.66	\$ 1,173.09	\$ 29.33	\$ 62,525.68	\$ 1,202.42	\$ 30.06

Group E

Assignment Editor	Closed Captioning Coordinator	Feedroom Operator Sr.	Programming Supervisor
Assistant Director	Closed Captioning Production Supervisor	Field Producer	Segment Producer
Assistant Director - MUCH	Supervisor	Graphics Designer Sr.	Sup. Creative Services - News
Assistant Lighting Director	Director Jr.	Library Supervisor	Sup. On-Air Promotions and Scheduling
Assistant Producer - Interactive Audio - CP24	EFP Camera Operator	Live Eye Operator	Unit Production Manager
Automated MCR Operator 1	EFP Editor	Playback Media Coordinator	V.O. Coordinator Creative Services
Broadband Video Editor	EFP Editor - MUCH	Production Assistant Sr.	VTR Editor
Broadcast Coordinator	Electronic Graphics Operator Sr.	Production Assistant Sr. - News	VTR Operator Sr.
Broadcast Technician Asst.	Electronic Graphics Operator Sr. - News	Production Floater	Weather Graphics Operator Sr.
Camera Operator Sr.	ENG Camera Operator	Production Floater - News	Web Content Writer Jr.
	ENG Editor	Promotions Supervisor	Writer Jr. - News

	01-Jun-10	Weekly	Hrly	01-Jun-11	Weekly	Hrly	01-Jun-12	Weekly	Hrly	01-Jun-13	Weekly	Hrly
Start	\$ 44,128.13	\$ 848.62	\$ 21.22	\$ 45,231.33	\$ 869.83	\$ 21.75	\$ 46,475.19	\$ 893.75	\$ 22.34	\$ 47,637.07	\$ 916.10	\$ 22.90
06 months	\$ 47,410.96	\$ 911.75	\$ 22.79	\$ 48,596.24	\$ 934.54	\$ 23.36	\$ 49,932.63	\$ 960.24	\$ 24.01	\$ 51,180.95	\$ 984.25	\$ 24.61
12 months	\$ 51,024.08	\$ 981.23	\$ 24.53	\$ 52,299.69	\$ 1,005.76	\$ 25.14	\$ 53,737.93	\$ 1,033.42	\$ 25.84	\$ 55,081.38	\$ 1,059.26	\$ 26.48
24 months	\$ 54,306.92	\$ 1,044.36	\$ 26.11	\$ 55,664.59	\$ 1,070.47	\$ 26.76	\$ 57,195.37	\$ 1,099.91	\$ 27.50	\$ 58,625.26	\$ 1,127.41	\$ 28.19
36 months	\$ 57,920.04	\$ 1,113.85	\$ 27.85	\$ 59,368.04	\$ 1,141.69	\$ 28.54	\$ 61,000.66	\$ 1,173.09	\$ 29.33	\$ 62,525.68	\$ 1,202.42	\$ 30.06
48 months	\$ 61,236.25	\$ 1,177.62	\$ 29.44	\$ 62,767.15	\$ 1,207.06	\$ 30.18	\$ 64,493.25	\$ 1,240.25	\$ 31.01	\$ 66,105.58	\$ 1,271.26	\$ 31.78
60 months	\$ 64,750.39	\$ 1,245.20	\$ 31.13	\$ 66,369.15	\$ 1,276.33	\$ 31.91	\$ 68,194.30	\$ 1,311.43	\$ 32.79	\$ 69,899.16	\$ 1,344.21	\$ 33.61

Group F

Assignment Editor Sr.	Carpentry Supervisor	Field Producer Sr.	Producer/Writer - Promotions
Associate Producer	Computer Graphic Designer	IT Technician 1	Production Floater Sr.
Associate Producer - MUCH	Commercial Producer	Lighting Director	Production Floater Sr. - News
Associate Producer - News	EFP Camera Operator Sr.	Live Eye Segment Coordinator	Segment Producer Sr.
Audio CP24 Sr.	EFP Editor Sr.	Music Programmer - MUCH	Technical Director - Live Eye
Audio Operator Sr.	EFP Editor Sr. - MUCH	Operations Floater	Web Content Writer
Automated MCR Op. 2	ENG Camera Operator Sr.	Operations Floater MCR/VTR	Writer - News
Broadcast Technician 1	ENG Editor Sr.	Post Production Coordinator - MUCH	Writer/Producer Creative Services

	01-Jun-10	Weekly	Hrly	01-Jun-11	Weekly	Hrly	01-Jun-12	Weekly	Hrly	01-Jun-13	Weekly	Hrly
Start	\$ 47,410.96	\$ 911.75	\$ 22.79	\$ 48,596.24	\$ 934.54	\$ 23.36	\$ 49,932.63	\$ 960.24	\$ 24.01	\$ 51,180.95	\$ 984.25	\$ 24.61
06 months	\$ 51,024.08	\$ 981.23	\$ 24.53	\$ 52,299.69	\$ 1,005.76	\$ 25.14	\$ 53,737.93	\$ 1,033.42	\$ 25.84	\$ 55,081.38	\$ 1,059.26	\$ 26.48
12 months	\$ 54,306.92	\$ 1,044.36	\$ 26.11	\$ 55,664.59	\$ 1,070.47	\$ 26.76	\$ 57,195.37	\$ 1,099.91	\$ 27.50	\$ 58,625.26	\$ 1,127.41	\$ 28.19
24 months	\$ 57,920.04	\$ 1,113.85	\$ 27.85	\$ 59,368.04	\$ 1,141.69	\$ 28.54	\$ 61,000.66	\$ 1,173.09	\$ 29.33	\$ 62,525.68	\$ 1,202.42	\$ 30.06
36 months	\$ 61,236.25	\$ 1,177.62	\$ 29.44	\$ 62,767.15	\$ 1,207.06	\$ 30.18	\$ 64,493.25	\$ 1,240.25	\$ 31.01	\$ 66,105.58	\$ 1,271.26	\$ 31.78
48 months	\$ 64,750.39	\$ 1,245.20	\$ 31.13	\$ 66,369.15	\$ 1,276.33	\$ 31.91	\$ 68,194.30	\$ 1,311.43	\$ 32.79	\$ 69,899.16	\$ 1,344.21	\$ 33.61
60 months	\$ 69,889.27	\$ 1,344.02	\$ 33.60	\$ 71,636.51	\$ 1,377.63	\$ 34.44	\$ 73,606.51	\$ 1,415.51	\$ 35.39	\$ 75,446.67	\$ 1,450.90	\$ 36.27

Group G

Associate Producer Sr.	Director - MUCH	Line Producer - MUCH	Sr. Web Application Architect
Associate Producer Sr. - MUCH	Director - News	Line Producer/Editor - MUCH	Sr. Writer/Prod. Creative Services
Associate Producer Sr. - News	Director/Technical Director	Line Producer/Editor - News	Technical Director
Automated MCR Operator 3	Editor - Compositing/Finishing	Operations Floater Sr.	Web Content Writer Sr.
Broadcast Technician 2	Information Architect	Producer, Comp. Graphics Designer - NEWS	Web Designer Sr.
Commercial Producer Sr.	IT Technician 2	Quality Analyst - Interactive	Web Developer
Comp. Graphic Designer Sr.	Lighting Director Sr.	Sr. Flash Application Architect	Writer - Advertising & Promotion
Director	Line Producer	Sr. Internet Infrastructure Administrator	Writer Sr. - News

	01-Jun-10	Weekly	Hrly	01-Jun-11	Weekly	Hrly	01-Jun-12	Weekly	Hrly	01-Jun-13	Weekly	Hrly
Start	\$ 51,024.08	\$ 981.23	\$ 24.53	\$ 52,299.69	\$ 1,005.76	\$ 25.14	\$ 53,737.93	\$ 1,033.42	\$ 25.84	\$ 55,081.38	\$ 1,059.26	\$ 26.48
06 months	\$ 54,306.92	\$ 1,044.36	\$ 26.11	\$ 55,664.59	\$ 1,070.47	\$ 26.76	\$ 57,195.37	\$ 1,099.91	\$ 27.50	\$ 58,625.26	\$ 1,127.41	\$ 28.19
12 months	\$ 57,920.04	\$ 1,113.85	\$ 27.85	\$ 59,368.04	\$ 1,141.69	\$ 28.54	\$ 61,000.66	\$ 1,173.09	\$ 29.33	\$ 62,525.68	\$ 1,202.42	\$ 30.06
24 months	\$ 61,236.25	\$ 1,177.62	\$ 29.44	\$ 62,767.15	\$ 1,207.06	\$ 30.18	\$ 64,493.25	\$ 1,240.25	\$ 31.01	\$ 66,105.58	\$ 1,271.26	\$ 31.78
36 months	\$ 64,750.39	\$ 1,245.20	\$ 31.13	\$ 66,369.15	\$ 1,276.33	\$ 31.91	\$ 68,194.30	\$ 1,311.43	\$ 32.79	\$ 69,899.16	\$ 1,344.21	\$ 33.61
48 months	\$ 69,889.27	\$ 1,344.02	\$ 33.60	\$ 71,636.51	\$ 1,377.63	\$ 34.44	\$ 73,606.51	\$ 1,415.51	\$ 35.39	\$ 75,446.67	\$ 1,450.90	\$ 36.27
60 months	\$ 76,785.23	\$ 1,476.64	\$ 36.92	\$ 78,704.86	\$ 1,513.56	\$ 37.84	\$ 80,869.25	\$ 1,555.18	\$ 38.88	\$ 82,890.98	\$ 1,594.06	\$ 39.85

Group H

Broadcast Technician 3	EFP Camera Supervisor	Sr. Web Application Architect
Director Sr.	ENG Camera Supervisor	Super. Writer/Producer Creative Services
Director Sr. - MUCH	ENG Editing Supervisor	Super. Writer/Producer Creative Services - MM,MMM
Director Sr. - News	IT Technician 3	Super. Writer/Producer Creative Services - Space
Director/Technical Director Sr.	Producer - Special Events/Concerts	Technical Director Sr.
Editor Sr., Compositing/Finishing	Sr. Flash Application Architect	

	01-Jun-10	Weekly	Hrly	01-Jun-11	Weekly	Hrly	01-Jun-12	Weekly	Hrly	01-Jun-13	Weekly	Hrly
Start	\$ 57,920.04	\$ 1,113.85	\$ 27.85	\$ 59,368.04	\$ 1,141.69	\$ 28.54	\$ 61,000.66	\$ 1,173.09	\$ 29.33	\$ 62,525.68	\$ 1,202.42	\$ 30.06
12 months	\$ 61,236.25	\$ 1,177.62	\$ 29.44	\$ 62,767.15	\$ 1,207.06	\$ 30.18	\$ 64,493.25	\$ 1,240.25	\$ 31.01	\$ 66,105.58	\$ 1,271.26	\$ 31.78
24 months	\$ 64,750.39	\$ 1,245.20	\$ 31.13	\$ 66,369.15	\$ 1,276.33	\$ 31.91	\$ 68,194.30	\$ 1,311.43	\$ 32.79	\$ 69,899.16	\$ 1,344.21	\$ 33.61
36 months	\$ 69,889.27	\$ 1,344.02	\$ 33.60	\$ 71,636.51	\$ 1,377.63	\$ 34.44	\$ 73,606.51	\$ 1,415.51	\$ 35.39	\$ 75,446.67	\$ 1,450.90	\$ 36.27
48 months	\$ 76,785.23	\$ 1,476.64	\$ 36.92	\$ 78,704.86	\$ 1,513.56	\$ 37.84	\$ 80,869.25	\$ 1,555.18	\$ 38.88	\$ 82,890.98	\$ 1,594.06	\$ 39.85
60 months	\$ 83,713.44	\$ 1,609.87	\$ 40.25	\$ 85,806.28	\$ 1,650.12	\$ 41.25	\$ 88,165.95	\$ 1,695.50	\$ 42.39	\$ 90,370.10	\$ 1,737.89	\$ 43.45

Group I

Broadcast Technician 4
IT Technician 4

	01-Jun-10	Weekly	Hrly	01-Jun-11	Weekly	Hrly	01-Jun-12	Weekly	Hrly	01-Jun-13	Weekly	Hrly
Start	\$ 64,750.39	\$ 1,245.20	\$ 31.13	\$ 66,369.15	\$ 1,276.33	\$ 31.91	\$ 68,194.30	\$ 1,311.43	\$ 32.79	\$ 69,899.16	\$ 1,344.21	\$ 33.61
12 months	\$ 69,889.27	\$ 1,344.02	\$ 33.60	\$ 71,636.51	\$ 1,377.63	\$ 34.44	\$ 73,606.51	\$ 1,415.51	\$ 35.39	\$ 75,446.67	\$ 1,450.90	\$ 36.27
24 months	\$ 76,785.23	\$ 1,476.64	\$ 36.92	\$ 78,704.86	\$ 1,513.56	\$ 37.84	\$ 80,869.25	\$ 1,555.18	\$ 38.88	\$ 82,890.98	\$ 1,594.06	\$ 39.85
36 months	\$ 83,713.44	\$ 1,609.87	\$ 40.25	\$ 85,806.28	\$ 1,650.12	\$ 41.25	\$ 88,165.95	\$ 1,695.50	\$ 42.39	\$ 90,370.10	\$ 1,737.89	\$ 43.45
48 months	\$ 90,212.39	\$ 1,734.85	\$ 43.37	\$ 92,467.70	\$ 1,778.22	\$ 44.46	\$ 95,010.56	\$ 1,827.13	\$ 45.68	\$ 97,385.83	\$ 1,872.80	\$ 46.82