

C.E.P Local 723M

Union Representation Policy

The purpose of this policy is to state the procedure Local 723M operates under when management has a formal meeting with a Bargaining Unit Member.

Under the current Collective Agreement Article 8.1 (c)(d)(e)states:

(c)At any formal meeting with an employee discussing whether corrective action (discipline) will be taken against such employee, the employee may have a Union Representative present for the following purposes only: to assist, counsel, advise and represent the employee. Although the Union representative may participate in any discussion taking place at such meeting, any final decisions affecting the employee are to be made solely by the Company.

(d) The Union shall provide the Company with a list of Union Representatives who shall be responsible for particular employee groups and who may be scheduled to attend meetings with respective employees who they represent.

(e) When a meeting is convened in accordance with Article 8.1(c) above the employee shall be given reasonable time in which to arrange for the attendance of a Union Representative. Prior to commencement of the meeting the employee shall be allowed ten (10) minutes to consult their Union Representative.

How do I find the correct Union Representative?

You will find attached the current breakdown of Local 723M Executive Board.

When a formal meeting is to be scheduled and Union Representation is required, as above, the employee and/or the Company representative shall proceed as follows:

- 1) Contact the Unit Vice President for that employer using the contact information provided.
- 2) Once contacted, the appropriate Unit VP will advise which Steward will handle the case.

**CEP Local 723M Executive Board
01/03/2011**

Officers

President Grievance Committee	Kelly Dobbs	Cell: 416-579-0501 or president@ceplocal723m.com
1st Vice-President - Rogers Grievance Committee Chair	Sandy Carroll	416-445-3990 or vice-president@ceplocal723m.com
2nd Vice-President - CTV Grievance Committee Chair	Ryan Smith	Cell: 416-894-9933 ryans@ceplocal723m.com
Treasurer	Andrew Townley	andrewt@ceplocal723m.com
Secretary	Paul Boynett	Cell: 416-738-9152 paulb@ceplocal723m.com
National Rep. Grievance Committee	Dave Lewington	Cell: 905-767-3649 dlewington@cep.ca

Stewards

Steward CTV Ltd. Queen St Health & Safety Co-Chair CTV Ltd. Queen St.	Frank Barron	cell: 416-409-6497 frankb@ceplocal723m.com
Steward CTV Ltd. Queen St	Spencer Gallichan-Lowe	sgl@ceplocal723m.com
Steward CTV Ltd. Queen St	Robert Scrimgeour	roberts@ceplocal723m.com
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Steward CTV Ltd. Queen St	Julie Munford	juliem@ceplocal723m.com
Steward CTV Ltd. Queen St	VACANT	
Steward CTV Ltd. Agincourt	VACANT	
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Steward Rogers Lakeshore	Jack Malley	jackm@ceplocal723m.com
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Steward Rogers Lakeshore	Angelo Contarin	angeloc@ceplocal723m.com
Steward Rogers Dundas	Domenic Gicante	domenicg@ceplocal723m.com
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Steward Rogers Dundas	VACANT	
Steward Rogers Dundas	VACANT	